

Panel of Pioneers:



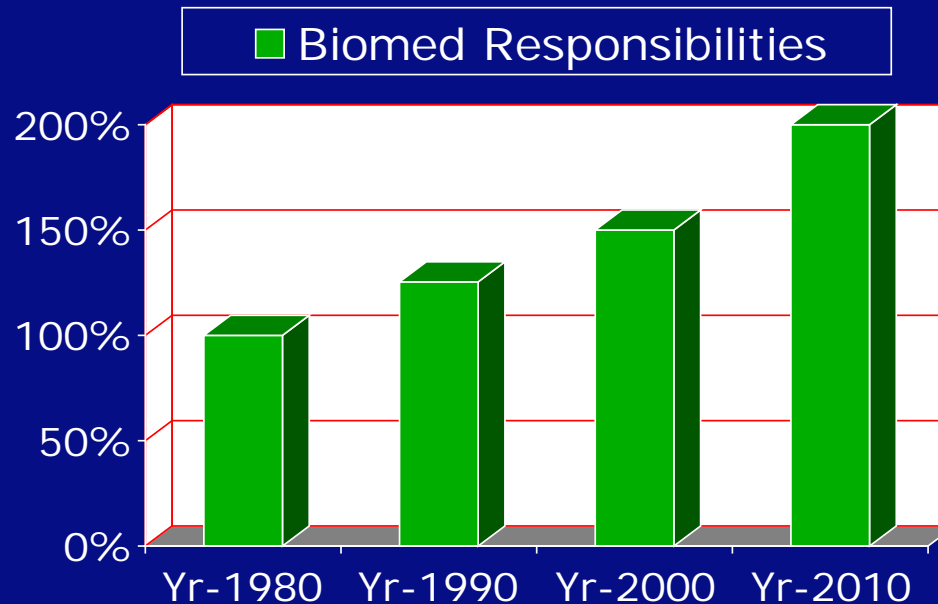
Perspective and Predictions



Speakers:

V. Taaffe, J. Maltais, G. Rovegno, R. Ward

Increasing Importance of Biomed Techs



In a Changing Dialysis World



Input from the Experts



Thank you to all who contributed comments:

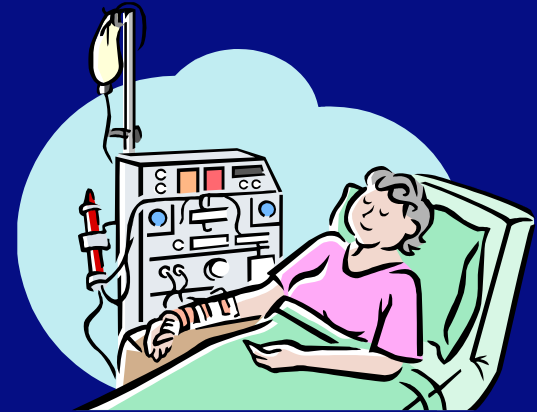
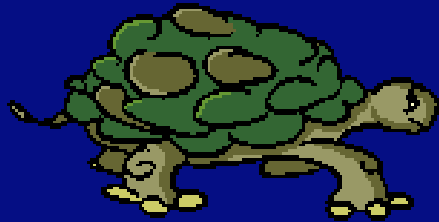
- Danny Concepcion – St. Joe's., Orange, CA.
- Mark Rolston – FMCNA
- Chuck Weddle – IDF
- Bruce Fife - USRC
- John Dahlin – FMCNA
- Doyle Siglin – FMCNA
- Nick Grimley - RPC
- Mike Lorenson – RPC
- Dan Forde - RPC
- Multiple people (12) – RenalWEB

Perspective on the Past



- ☑ One biomed for 1 or 2 clinics (common)
 - Limited travel
- ☑ Responsibilities of biomed technicians
 - Repair/maintain non-complex equipment
 - Inventory control (informal) for 1 or 2 clinics
 - Procedure management in relation to regulatory requirements of the time (for 1 or 2 clinics)
 - Manage dialyzer reuse program (where applicable)
 - In-service training & misc. support for staff
- ☑ Training of biomed technicians
 - Education budget allowed outside training on a routine basis (e.g. equipment, professional development, etc.)

Sluggish Reimbursement Rate



1980

1990

2000

2010

Year

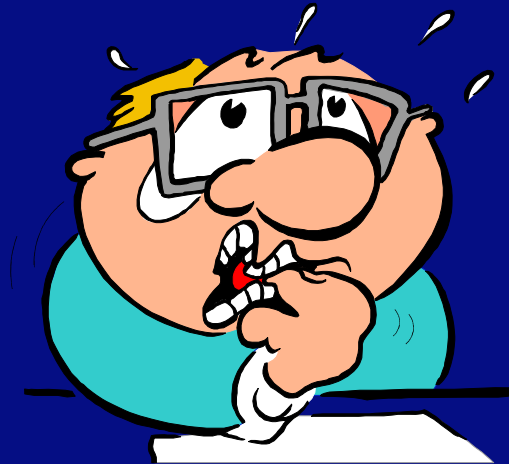
Consolidation



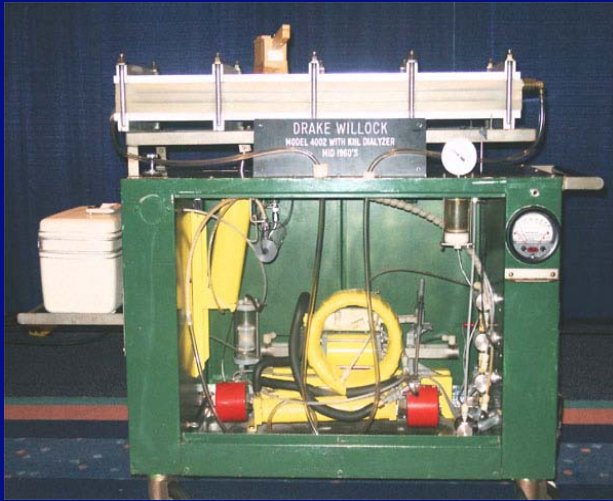
- RCG Acquires NNA
- DaVita Acquires Gambro
- FMC Acquires RCG
- RAI Acquires NRA



Regulation



Equipment Evolution



Drake-Willock
4002



Travenol
RSP



Fresenius
2008K



B. Braun
Dialog



Gambro
Phoenix

Perspective on the Present



- ☑ One biomed for multiple clinics (common)
 - Considerable travel
- ☑ Responsibilities of biomed technicians
 - Repair/maintain complex equipment (software driven)
 - Inventory control (formal) for multiple clinics
 - Procedure management in relation to greatly increased regulatory requirements
 - Manage dialyzer reuse programs (where applicable)
 - Provide multiple clinics w/ training & misc. support
- ☑ Training of biomed technicians
 - Education budget emphasizes receipt of training from within the dialysis provider organization

Do You Agree?

- ✓ Sluggish reimbursement rate
- ✓ Consolidation
- ✓ Increased regulation
- ✓ Equipment evolution

... have all contributed to a critical need for Biomed Techs to take on a greater number of tasks and increased responsibility.

Predictions for the Future



- Increased visibility
- Greater recognition
- Higher compensation rate for biomed students that have expanded responsibilities and certification.

Make it a Bright Future

With:

- ☑ Confidence & positive attitude
- ☑ Certification
- ☑ Continuing education



Training!

... the critical need for Biomed Techs can be converted to an opportunity for advancement and career growth, for those that can adapt.

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Panel of Pioneers: Perspective and Predictions

Infection Control & Equipment Disinfection Rhetoric, Reality & Future

Jo-Ann B. Maltais, Ph.D.

NANT 27th Annual National Symposium

Las Vegas, NV

March 3, 2010

Infection Control is the Responsibility of Everyone
Involved in the Dialysis Treatment Process

INFECTION CONTROL

CHRONIC HEMODIALYSIS PATIENTS AT HIGH RISK FOR INFECTION

- Long-term vascular access; need for routine access to bloodstream for therapy delivery
- Immunosuppressed state
- Concurrent treatment along with other patients
- Frequent hospitalization and surgery
- Exposure to infectious agents—bacteria & viruses
 - Person to person transmission
 - Contaminated devices, equipment, supplies
 - Environmental surfaces
 - Hands of personnel
 - Nosocomial infections in hospital & clinic environments
- Extended courses of antibiotic treatment

INFECTION CONTROL -- RHETORIC

- Too many patients
- Too many regulations
- Too much paperwork
- Too little time
- Too few resources
- Need to focus on patient treatment
- No time for training
- We do the best we can!

INFECTION CONTROL -- REALITY

- Number of dialysis patients continues to rise
 - 309,269 patients were treated for ESRD in U.S. in 2004
 - Twice the number treated in 1994
- Infection is the 2nd most common cause of death
 - Accounts for 14% of mortality
- The number of new and resistant bacteria and viruses continue to rise (MRSA, VRE, H1N1)
- Clinics cited for Infection Control Non-Compliance
 - 58 clinics under TAG 110

INFECTION CONTROL -- REALITY

- Clinic resources continue to decline; training budgets reduced
- Compliance with vaccination, monitoring and hygiene requirements is inconsistent
- Immunosuppressed patients require higher vaccine doses, multiple dosing, frequent monitoring and limited exposure to infectious agents
- More time, More resources, More expense

INFECTION CONTROL -- FUTURE

- More Training Will Be Needed To:
 - Increase awareness of infectious agent sources & how transmitted
 - Focus on steps each person can take in their position to reduce the risk of transmission of infectious agents to patients
 - BioMed Techs
 - Water treatment systems—maintenance and control
 - Concentrate preparation and delivery--risks & responses
 - Hemodialysis system maintenance & disinfection
 - Monitoring and trending—respond to early warnings
 - Validation of control systems and frequency of disinfection
 - Periodic audits for regulatory compliance

INFECTION CONTROL -- FUTURE

- Better products and processes to make compliance with regulation & infection control practices more efficient will be forthcoming
 - Electronic patient records
 - More stringent bacterial & endotoxin limits
 - Improved system designs for bacterial, endotoxin & biofilm control and removal (e.g. ozone disinfection, heat disinfection)
 - Validation of systems & processes by manufacturers
 - Verification and control by BioMed Techs
- Work smarter, not harder!

BIOMED TECHS MAKE A DIFFERENCE

- Water Treatment System
- Concentrates & Dialysate
- Dialysis Machines
- Dialyzer Reuse

DISINFECTION WATER TREATMENT SYSTEM

WHAT MATTERS

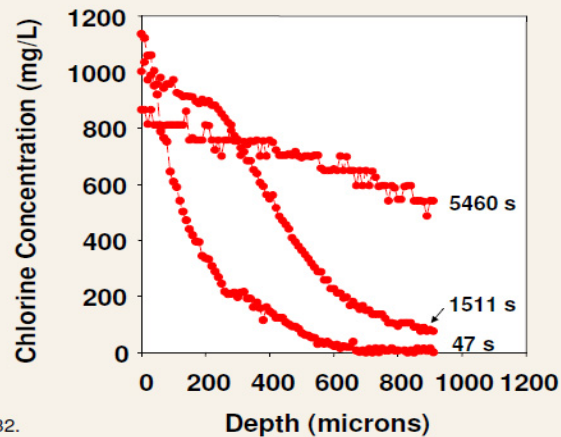
- Design of System
- Disinfectant Used
- Concentration
- Dwell Time
- Residuals
- Frequency



Ryder, M. Medical Biofilm Research
TargetBSI.com Webinar 7/28/09

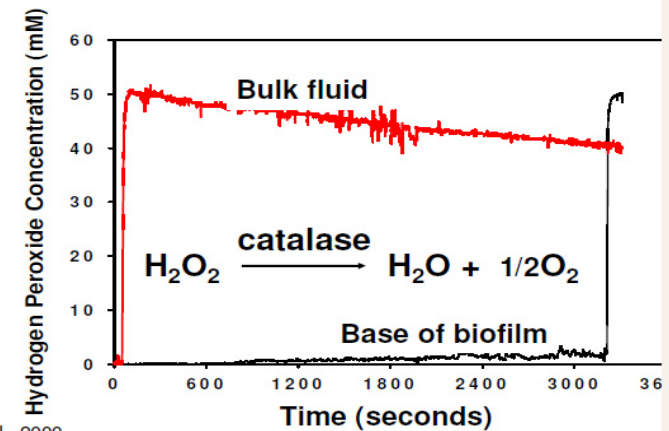
Disinfectants and Biofilm

Hypochlorite Penetrates Biofilm Slowly



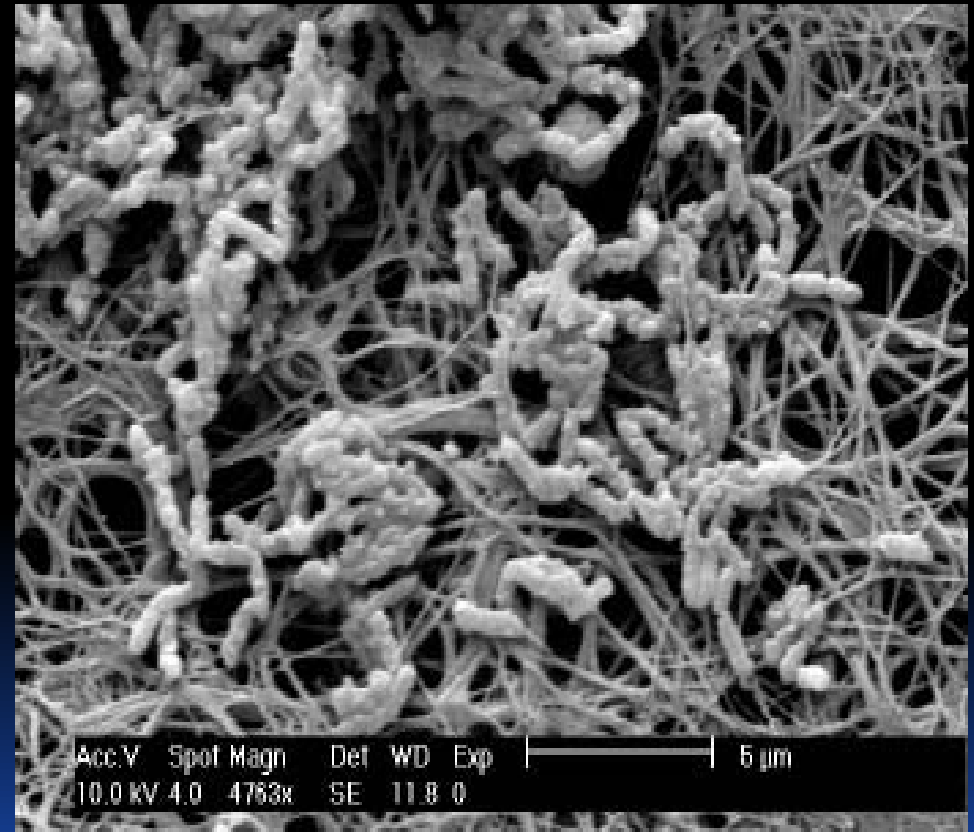
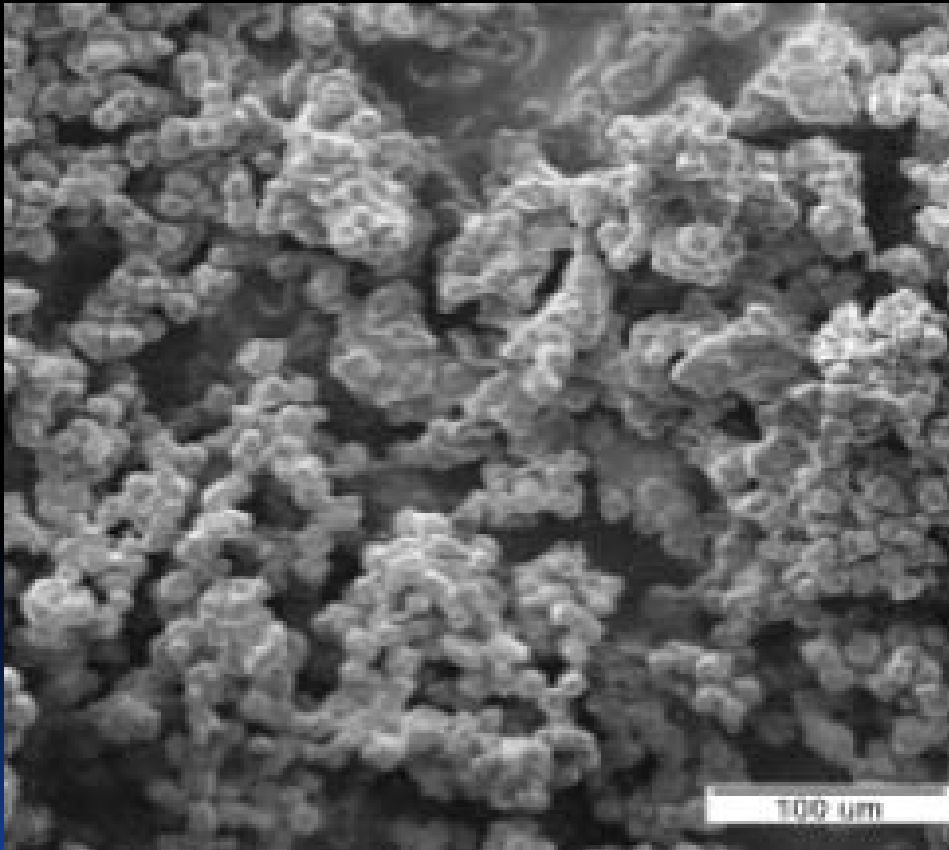
2. Stewart et al., 2001
Appl Microbiol 91:525-532.

H₂O₂ fails to Penetrate Biofilm



3. Stewart et al., 2000
Appl Environ Microbiol 66:836-838.

BIOFILM IN WATER SYSTEMS AND MEDICAL DEVICES



WATER TREATMENT SYSTEM--RHETORIC

- Once monthly disinfection adequate for all water treatment systems
- No detectable bacteria and/or acceptable levels of endotoxin = No Biofilm
- Turbulent flow in the loop prevents any biofilm formation
- Filters only need to be changed at manufacturer recommended intervals

WATER TREATMENT SYSTEM--REALITY

- Water Quality is clinically relevant and a patient safety issue
- Consolidation has increased BioMed Tech responsibilities
 - Increased number of clinics to service
 - Mix of system designs to maintain
 - Older water treatment systems not being replaced due to cost constraints
 - Technology can be the same as 25 years ago
 - Larger diameter piping, long distance loops, storage tanks and system shut down times increase risk of biofilm formation
 - Additional effort is needed to keep systems operational and in compliance with regulatory requirements
- Less training time & budgets available

WATER TREATMENT SYSTEM--REALITY

- Regulations and documentation requirements are increasing
 - Old Medicare Regs = 4 TAGS related to water and dialysate
 - 2008 CFC = 64 TAGS related to water
- Top deficiencies related to water—

#	TAG #	TAG Description	# Cited	% of Surveys
11	V196	Carbon adsorption—Monitoring, testing, frequency	96	10.1%
39	V187	Environment—Schematic diagrams/labels	55	5.8%
49	V260	Personnel—Training program/periodic audits	45	4.7%
53		Softeners—Testing hardness/log	41	4.3 %

Source: Glenda M Payne, ESRD Technical Advisor, Centers for Medicare & Medicaid Services, Dallas & Atlanta Regions
 Surveys completed: 948 of 5477 providers

WATER TREATMENT SYSTEM--FUTURE

GREATER EFFICIENCY, LOWER OPERATING COSTS

- Distribution loop velocity readouts
- RO membranes with higher rejection rates, lower operating pressures
- Electrodeionization
- Old systems replaced with new designs with lower operating costs
- New piping materials—less bacterial adhesion, tolerance to more aggressive disinfection (e.g. ozone or heat)
- Comprehensive automated daily sanitization/disinfection

WATER TREATMENT SYSTEM--FUTURE

GREATER EFFICIENCY, LOWER OPERATING COSTS

- More stringent bacterial and endotoxin level requirements
- In-line monitoring systems to detect biofilm and bacterial/endotoxin levels
- Better methods of removing biofilm
- Ultrapure dialysate requiring ultrapure water
- Validated process and process controlled systems

THE GOAL

Standard Dialysis Quality Water



Ultrapure Water

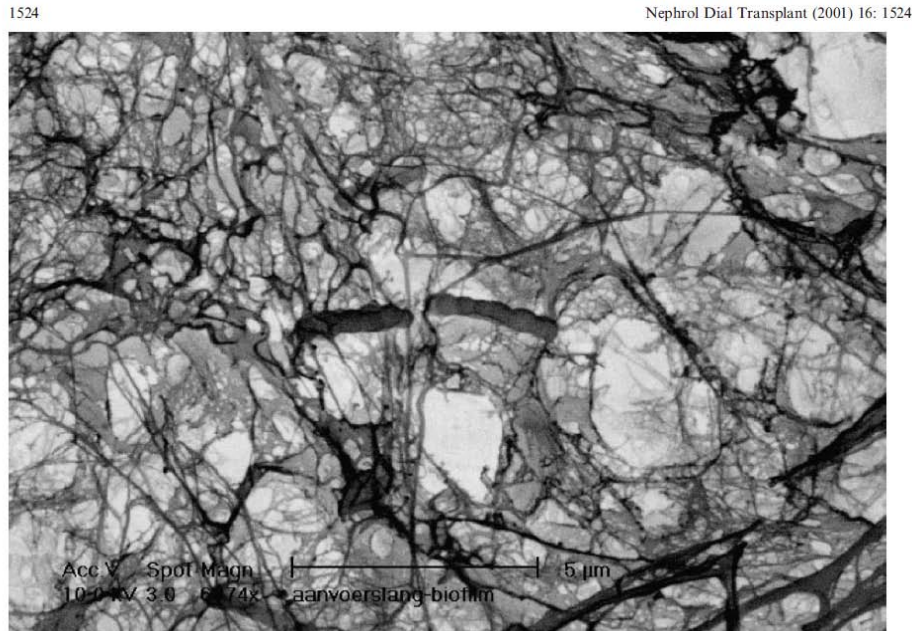


Fig. 2. Tubing segment, showing extensive biofilm formation, from a standard water treatment system.

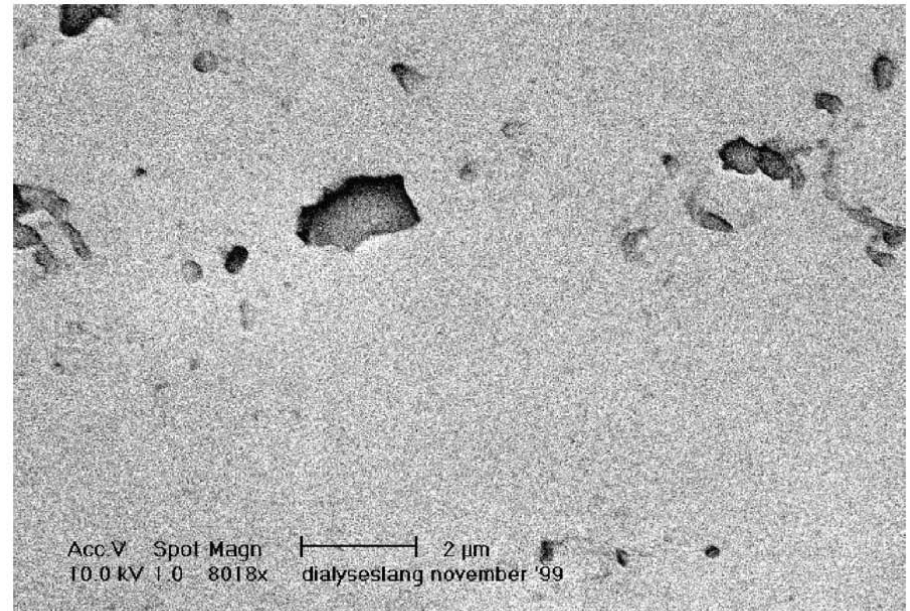


Fig. 1. Tubing segment, showing complete absence of biofilm, from a water treatment system delivering ultrapure water.

CONCENTRATES & DIALYSATE -- RHETORIC

- It is OK to mix old and new batches of bicarbonate concentrate
- Biofilm doesn't form in bicarbonate concentrate
- Containers don't need to be disinfected once emptied of bicarbonate concentrate
- Water quality doesn't matter for Acid Concentrate
- Dialysate contaminants don't cross dialyzer membranes

CONCENTRATES & DIALYSATE -- REALITY

- Old Medicare Regs = 4 TAGS related to water & dialysate
- 2008 CFC = 28 TAGS related to dialysate
- Bicarbonate concentrate can form biofilm on the inside of containers
 - Disinfect with high level disinfectant/sterilant frequently and dry completely
- Mixing old and new batches of bicarbonate concentrate can result in changes in pH and concentration
- Acid concentrate if prepared with water containing large numbers of bacteria can result in endotoxin contamination
- Dialysate contaminants bacterial debris and endotoxin can cross dialyzer membranes by diffusive backfiltration

CONCENTRATES & DIALYSATE REALITY— CFC CITATIONS

TAG #	TAG Description	# Cited	% of Surveys
V250	Dialysate proportioning—monitor pH/conductivity	87	9.2%
V175	Water & Dialysate Quality	32	3.4%

Source: Glenda M Payne, ESRD Technical Advisor, Centers for Medicare & Medicaid Services, Dallas & Atlanta Regions
Surveys completed: 948 of 5477 providers

CONCENTRATES & DIALYSATE -- FUTURE

- On-line generation of bicarbonate concentrate
- More stringent bacterial and endotoxin limits
- Increased use of ultrafilters to meet more stringent requirements
- Ultrapure dialysate production at point of use or via central delivery systems

DIALYSIS MACHINES -- RHETORIC

- The dialyzer prevents transmission of bacteria and endotoxin to patient so water and dialysate levels are irrelevant
- Post disinfection sampling tells me the machine meets AAMI acceptable levels
- As long as my monthly monitoring results are OK on a % of the dialysis machines, all of them are within limits and I don't need to be concerned or have to trend my data

DIALYSIS MACHINES -- FUTURE

- AAMI Standards likely to move closer to European (ISO) Standards—lower bacterial and endotoxin limits
- Validation and process control required
- On-line convective therapies may increase—
Ultrapure dialysate, sterile substitution fluid
- Increased use of in-line ultrafilters for ultrapure dialysate as standard of care

DIALYSIS MACHINES -- REALITY

- Both low & high flux dialyzers can allow transfer of bacteria & endotoxin from dialysate to patient by backfiltration
- Pre-disinfection sampling of a % of the dialysis machines/month gives a snapshot, it doesn't tell you what is happening in all machines all of the time
- Post disinfection sampling only tells you whether the disinfection procedure is effective or not

BRIGHT FUTURE FOR BIOMED TECHS

YOU CAN MAKE A DIFFERENCE!

- Employment expected to grow 27% over the next 9 years
- Faster growth than the average for all occupations
- The aging population puts more people at risk for developing ESRD
 - Growth of this segment of the population is expected to be faster than that of the total population
- Dialysis patient population is expected to increase (doubled in the UK over past 10 years)

Patient Safety and Delivery of Quality Therapy is--

THE BOTTOM LINE

YOU CAN MAKE A DIFFERENCE



BIO MED TECHS ROCK!

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Perspective and Predictions: EMRs

George Rovegno
MIQS Software

Perspective

- ▶ EMRs can improve quality, reduce costs
 - ▶ EMRs make the necessary information readily available to the caregiver at the point of care
 - ▶ EMRs manage workflow and prevent things from falling through the cracks
 - ▶ EMRs are cheap and not much used
- 

Predictions

- ▶ Lack of skilled personnel will force IT solutions into healthcare. Substitute IT for people
 - ▶ Accountability
 - ▶ Quantification
- 

The roles of EMRs

▶ Care implications

- **IT** = **I**ndividualize **T**reatment
- Managing huge volumes of data at the point of care –
Amount of data – Reporting of data
- Using the data
- Quality of care–team approach–efficient delivery
- Integral quality tools

▶ Financial implications

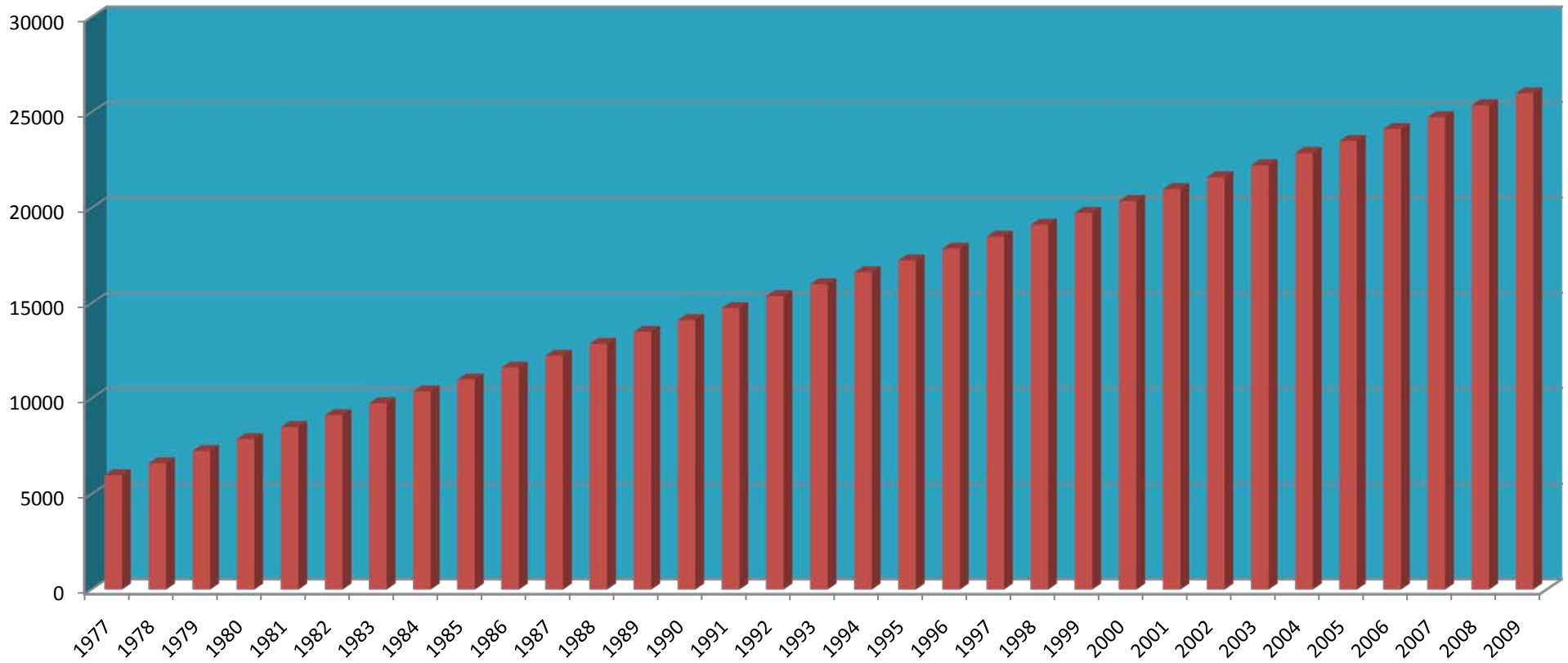
- Quality rewards & penalties
- Financial survival

Individualize Treatment

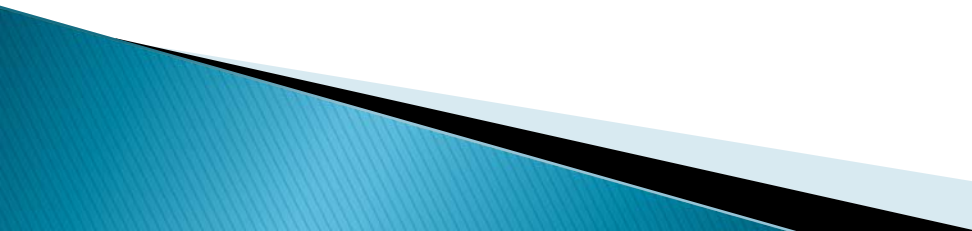
- ▶ The CfCs require individualized care and the surveyors are enforcing this rule.
 - Regular (annual/monthly) assessments drive comprehensive care plans with mandatory follow-up and revision – teams of caregivers
 - Assessment & PoC must be data driven – this requires computers and relational databases.

Large amounts of data require EMRs

Data items /year /patient



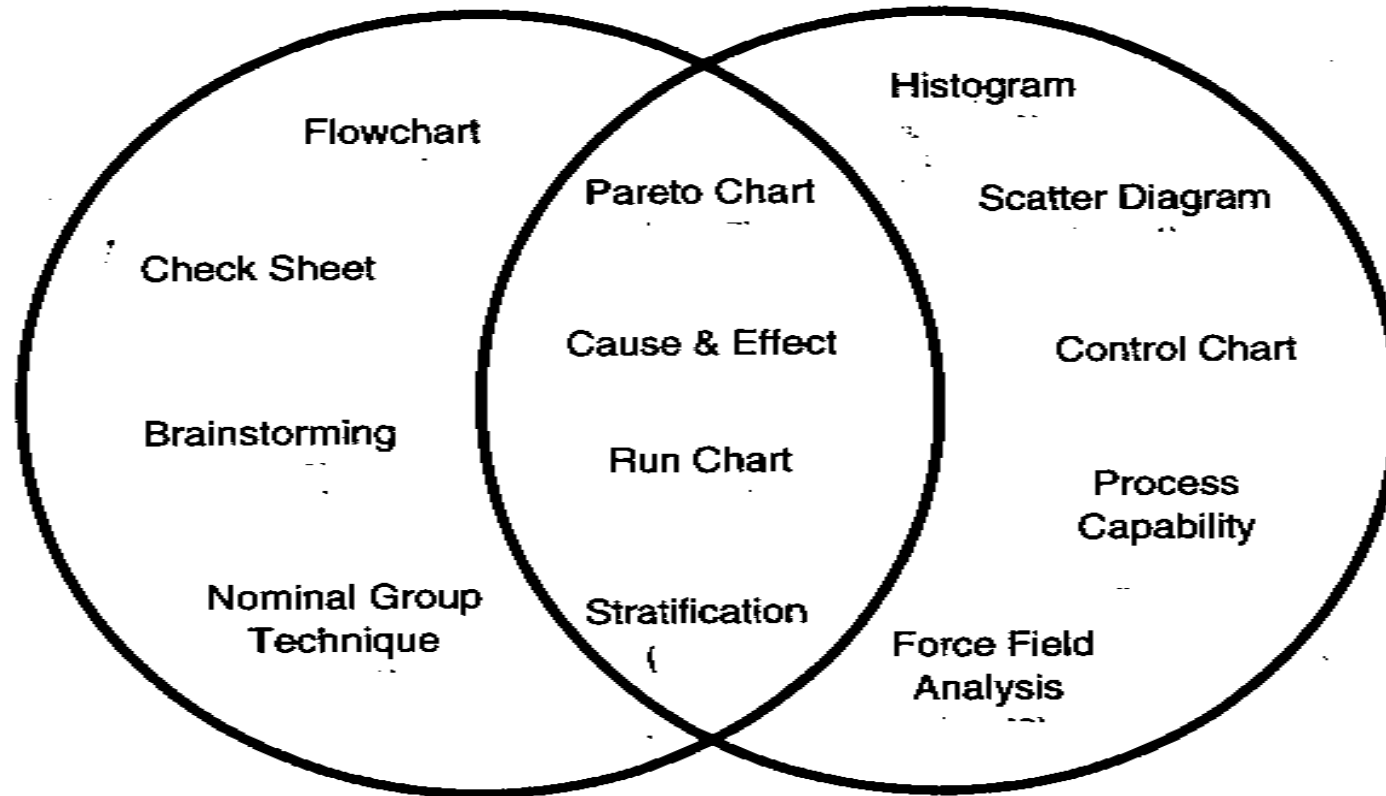
Quality of Care

- ▶ Outcomes & Quality –evidence based medicine requires lab values
 - Whatever happened to CQI?
 - Outcomes vs. Process
 - Ratings and scores – like dialysis compare – public disclosure, more items
 - ▶ Accountability – tech credentialing
- 

Process (CQI)

Problem Identification

Problem Analysis



Documentation

- ▶ Pay for what you document not just what you do
- ▶ Time stamps, sign offs, P & Ps
- ▶ If you document it correctly you avoid trouble and are paid correctly the first time.

"Our professional staff has determined that the services were medically necessary and properly documented."

Physician MCP: Some Early Results

Billing data on 243 patients treated by HD in a single Dialysis Unit in March 2004*
 (In Feb 2004 <70% of possible was documented)

	Recorded (#)	Maximum (#)	Percent of possible
Comprehensive encounter	232	243	95.5%
Brief encounter	709	729	97.3%
Billed G0317 (1 Comp & 3 Brief encounters)	231	243	95.1%
Billed G0318 (1 Comp & 1-2 Brief encounters)	10	243	4.1%

- Used wireless laptop computer on rounds
- Major effort made to utilize the software to record encounters
- Major administrative feedback to ensure physician compliance

MIQS: Giving EPO During HD Run

The screenshot displays the 'HD Treatment' software interface. The main window is titled 'HD Treatment' and has tabs for 'Patient Info', 'Machine Set-Up', 'Pre-HD', 'HD Tx 1', 'HD Run', 'Post-HD', and 'Summary'. The 'HD Run' tab is active. The patient information is '04/28/2000' and '111-22-3333 Tee, Mary Louise'. A table lists medications: Calcijex (1 mcg/ml IV, 0.5 mcg tiw), Epogen (10000 units/ml IV, 4500 units tid), and Ferlecit (62.5 mg/5ml IV, 125 mg q week on Monday). A 'Medication' dialog box is open, showing details for Epogen: 'Medication/fluid: Epogen', 'Dose ordered: 4500 units tid', 'Route of administration: IV', and 'Strength: 10000 units/ml'. A dropdown menu for 'Reason held' is open, listing options: 'patient refused', 'left early', 'missed dose', 'not due', 'on hold', 'not available', 'drug cancelled', and 'see lab data'. The dialog also includes fields for 'Time given', 'Dose given', 'Who administered', 'Created', 'Modified', and 'Signed off', along with a 'Sign Off' button. The background shows a table for 'HD Run comments' and a 'Completed' status field.

Time	Medication/Fluid	Strength	Route	Dose ordered	Dose given	Signed by
	Calcijex	1 mcg/ml	IV	0.5 mcg tiw		
	Epogen	10000 units/ml	IV	4500 units tid		
	Ferlecit	62.5 mg/5ml	IV	125 mg q week on Monday		

Time	Weight	Temp

Time	Initials	Complicat

An EPO Order on the HD Run Screen must be addressed.
Nurse documents administration or NON administration and
signs off

MIQS: Checking EPO at HD Sign off

Nurse Signs off at End of HD Treatment

The screenshot shows a software window titled "HD Treatment" with a "Patient Info" tab selected. The date "04/28/2000" is entered. A central dialog box with a red hand icon asks: "Do you want to sign the treatment even though: Dialyzer/patient match was not confirmed. Calcijex was ordered but not given. Epopgen was ordered but not given. Ferrlecit was ordered but not given." The "No" button is highlighted. The main window contains various input fields for treatment parameters, a list of "Special orders" and "Tickler items", and a "Signed off" section with fields for "Created", "Modified", and "Signed off" with associated user names.


Field	Value	by
Created	Jan 10 2003 9:35am	Victor Pollak
Modified	Jan 10 2003 9:35am	Victor Pollak
Signed off		

A warning appears if the ordered EPO was not recorded as given-
management tool


Bundling CPMs

- ▶ ESRD QIP – reporting & quantification
- ▶ 9 Topic areas for 26 measures:
 - Anemia, Dialysis Adequacy (Hemodialysis and Peritoneal Dialysis), Vascular Access, Mineral Metabolism, Influenza Vaccination, Mortality, and Patient Education, Satisfaction, and Quality of Life.
- ▶ Will determine payments & penalties

HCIT

- ▶ Healthcare is a major anomaly among information-intensive businesses – over \$2T revenue business spending under 2% of revenue on IT. Not on EMRs
 - ▶ least exploited is the core of the business, clinical operations and clinical data.
 - ▶ cottage-industry nature, resistance of providers to be measured on their performance
- 

The Future

- ▶ More IT use
 - ▶ Increasing scrutiny
 - ▶ ESRD is a model for all healthcare
 - ▶ Quantification of quality
 - ▶ Global bundling
 - ▶ Lower payments for more work
- 

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CHLORAMINE REMOVAL:

Is carbon always the answer?

Richard A. Ward



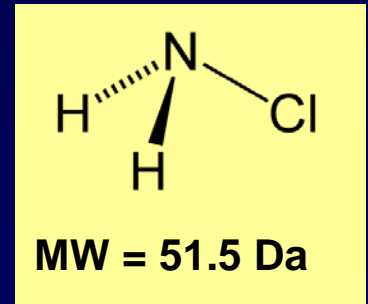
Kidney
Disease
Program

FREQUENT CHLORAMINE BREAKTHROUGH

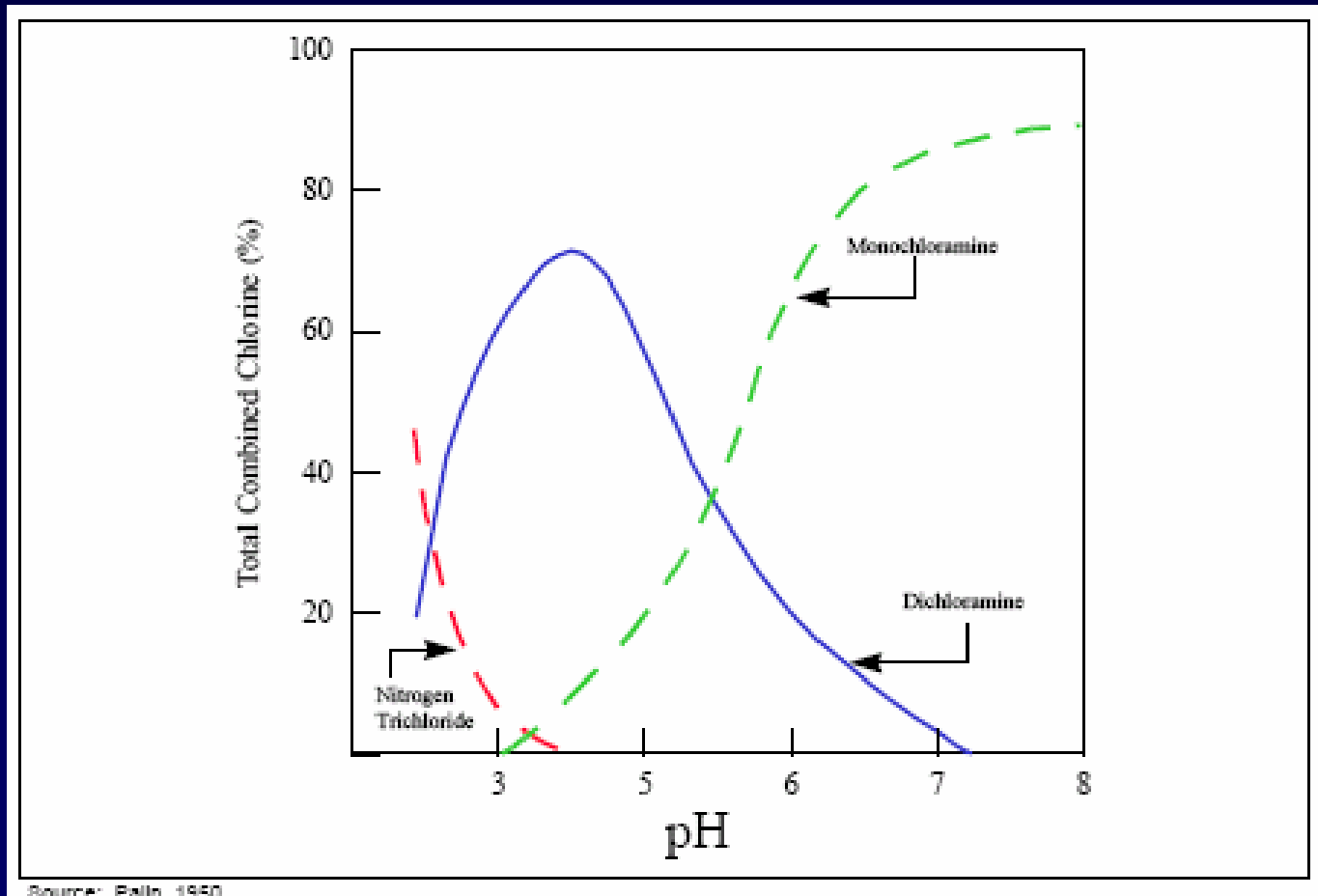
- Several dialysis units in the same geographical area obtain water from municipalities that draw their water supply from lakes.
- Units use exchangeable carbon tanks with an EBCT \geq 10 minutes.
- Chloramine breakthrough occurs within a week of exchanging tanks.
- What's going on and what can be done to control chloramine levels without needing to constantly be changing carbon tanks?

USE OF CHLORAMINE TO DISINFECT WATER SUPPLIES

- Chloramines are formed by adding ammonia to chlorinated water.
 - $\text{HOCl} + \text{NH}_3 \rightarrow \text{NH}_2\text{Cl} + \text{H}_2\text{O}$ (monochloramine)
 - $\text{HOCl} + \text{NH}_2\text{Cl} \rightarrow \text{NHCl}_2 + \text{H}_2\text{O}$ (dichloramine)
 - $\text{HOCl} + \text{NH}_2\text{Cl}_2 \rightarrow \text{NCl}_3 + \text{H}_2\text{O}$ (trichloramine)
- The form of chloramine is pH dependent. At $\text{pH} > 7$, monochloramine is the most prevalent form.

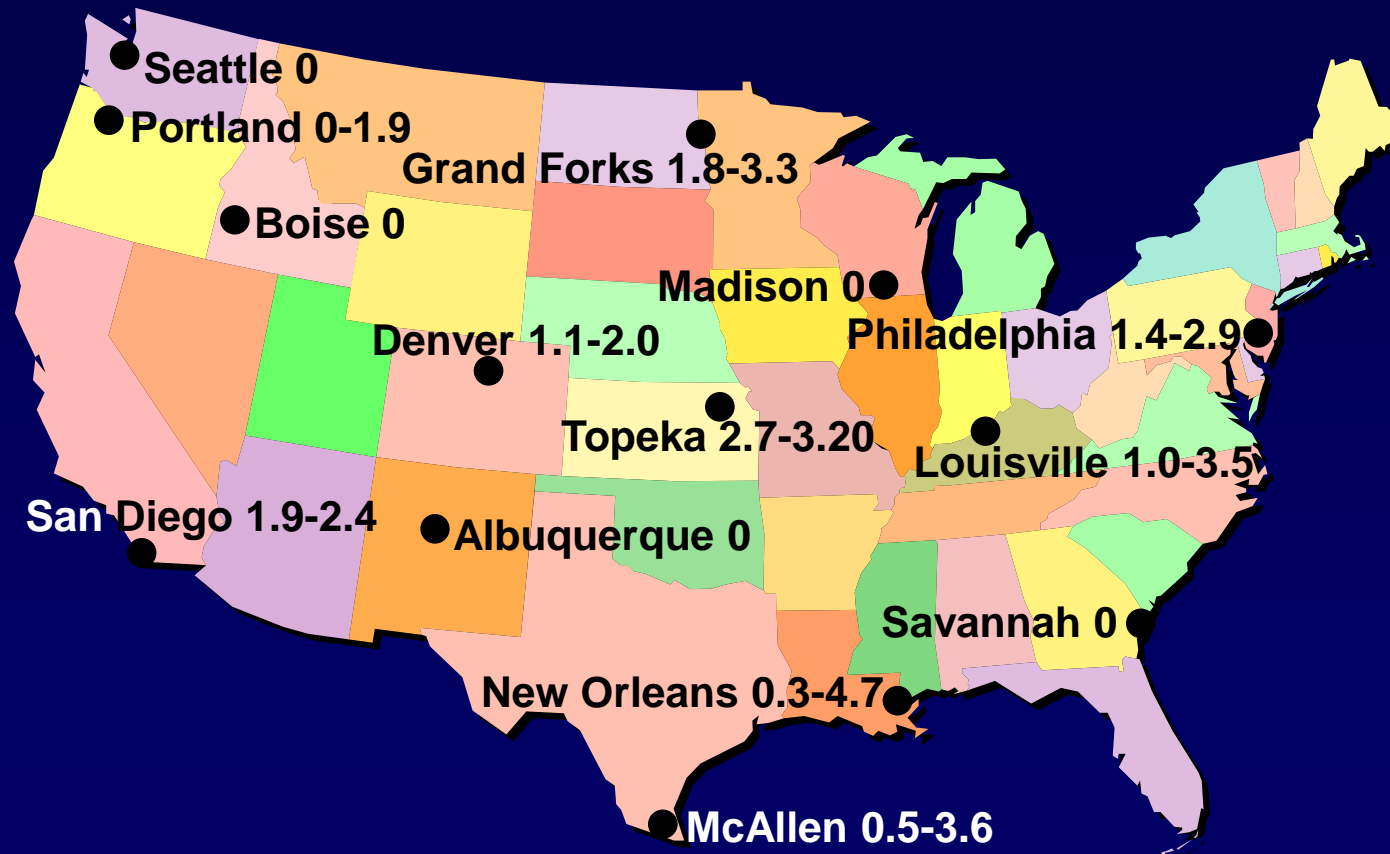


THE FORM OF CHLORAMINE DEPENDS ON pH



CHLORAMINE CONTENT OF TAP WATER

Added to water as an alternative disinfectant to chlorine to reduce the formation of carcinogenic trihalomethanes



REMOVAL OF CHLORAMINE

- Carbon adsorption with granular activated carbon is generally the most effective means of removing chloramines.
- Two beds are connected in series to give a total EBCT of ≥ 10 minutes.
- Testing for chloramine between the beds is used to prevent disruptions in operation following unanticipated breakthrough.

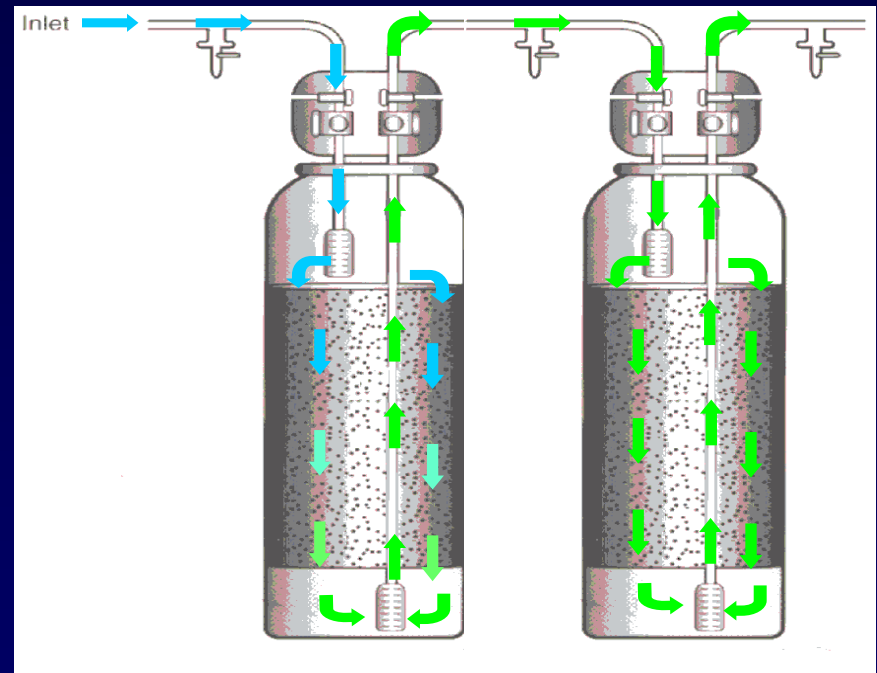


Image courtesy of FMS

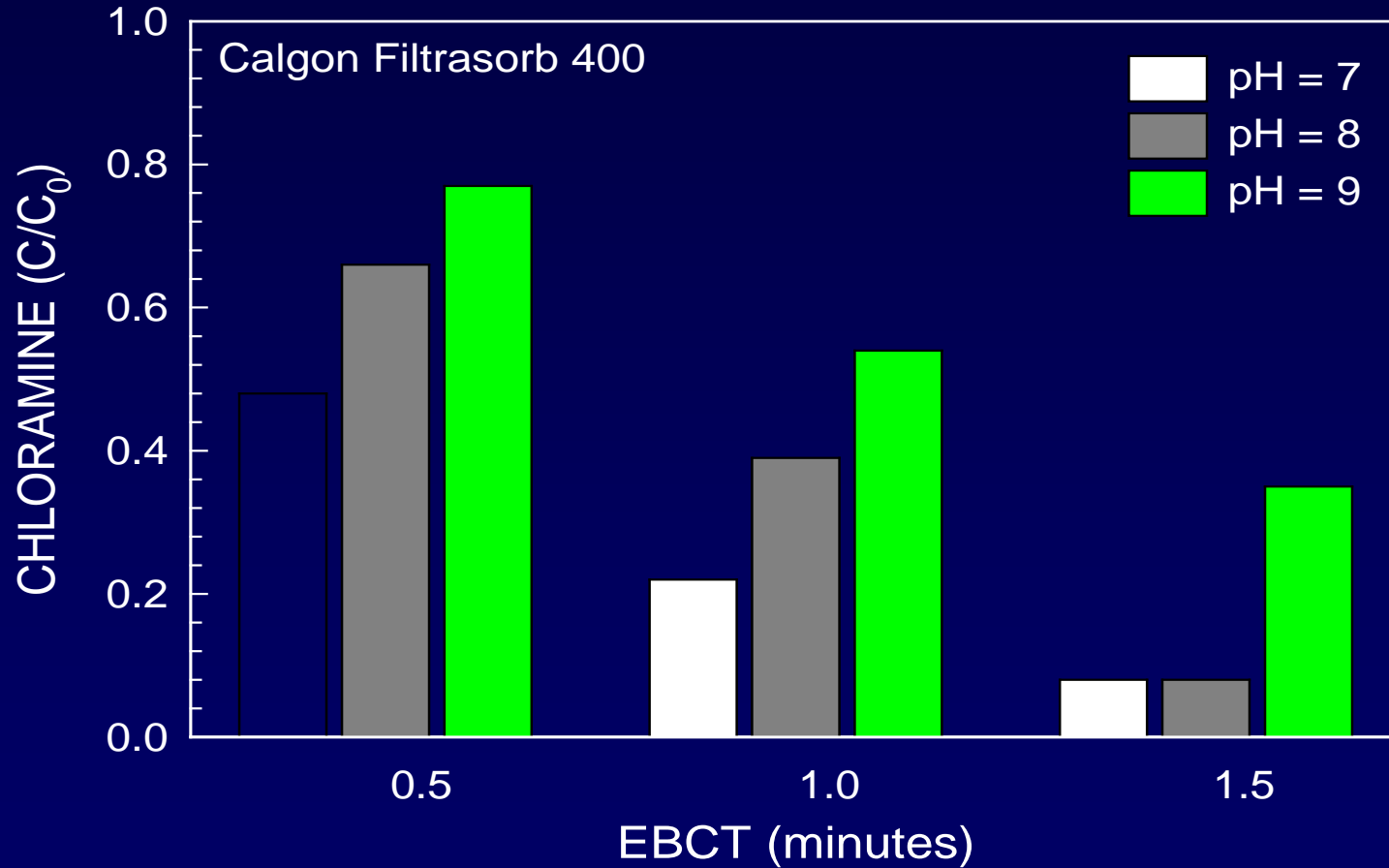
REMOVAL OF CHLORAMINE BY CARBON



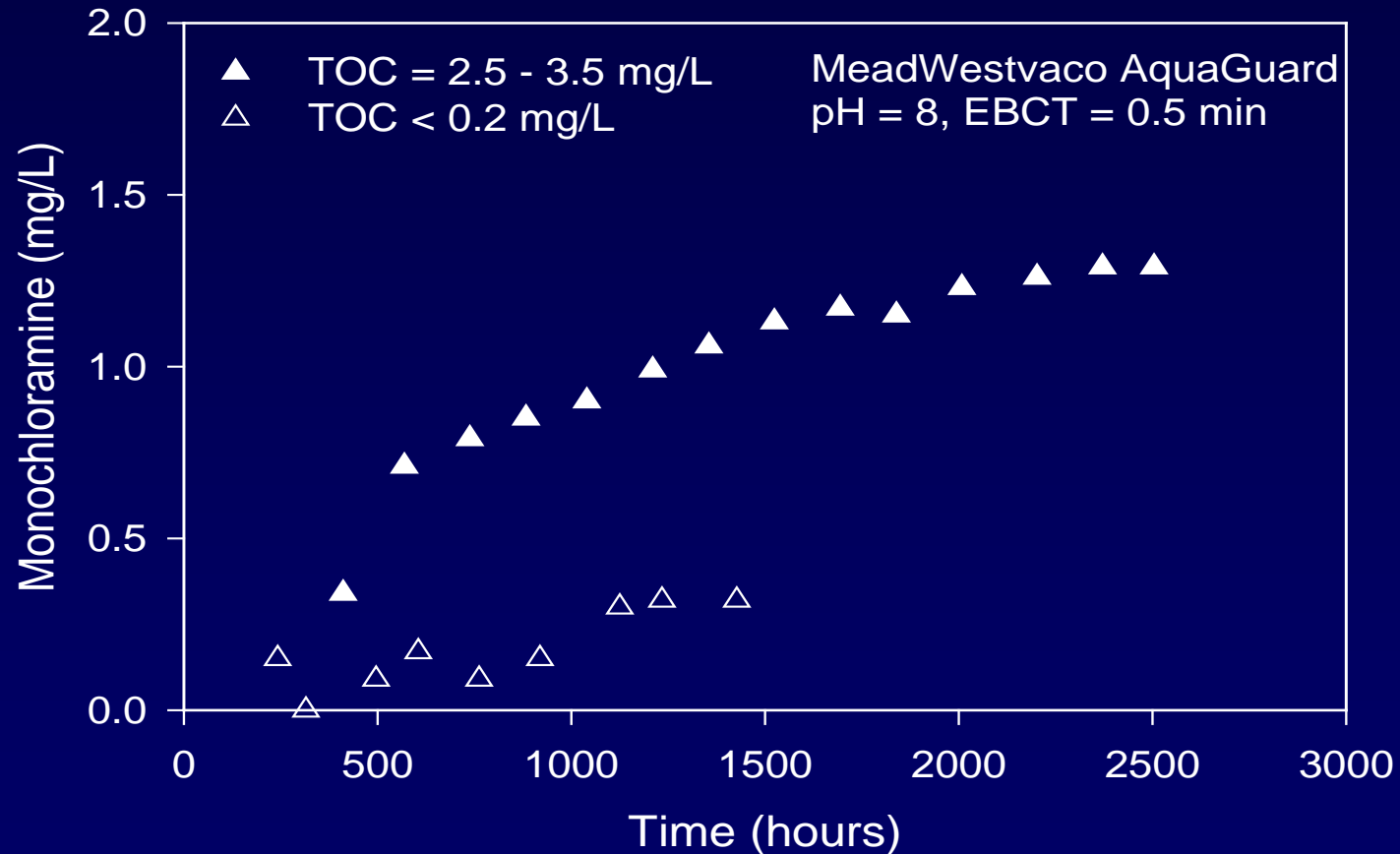
CARBON REMOVES CHLORAMINE VIA AN OXIDATION REACTION

- Two reactions take place at the carbon surface:
 - $C^* + NH_2Cl + H_2O \rightarrow NH_3 + H^+ + Cl^- + CO^*$
 - $CO^* + 2NH_2Cl \rightarrow N_2 + H_2O + 2H^+ + 2Cl^- + C^*$
- The reaction rate for monochloramine oxidation of carbon is much slower than the rate for oxidation by hypochlorous acid/hypochlorite ion.
- Catalytic carbon is carbon that has been modified to have more surface reaction sites

EFFECT OF pH ON CHLORAMINE REMOVAL



EFFECT OF NATURAL ORGANIC MATERIAL ON CHLORAMINE REMOVAL



WHAT CAN REDUCE THE EFFECTIVENESS OF CHLORAMINE REMOVAL BY CARBON?

- Substances that prevent monochloramine from reaching the reactive sites on the carbon surface.
 - Corrosion inhibitors, such as orthophosphate.
 - Organic material in the water.
- Conditions that slow the rate of reaction.
 - Low temperature.
 - High pH.

WHAT ARE THE OPTIONS WHEN CARBON PROVIDES INADEQUATE CHLORAMINE REMOVAL?

- Remove substances that mask reactive sites.
- Adjust the temperature and pH for optimal carbon performance
- Use alternative methods of removal

ALTERNATIVES AND SUPPLEMENTS TO CARBON ADSORPTION

➤ ANION EXCHANGE RESINS (ORGANIC SCAVENGER)

- Remove organic matter and other substances that may foul carbon.

➤ CHEMICAL INJECTION SYSTEMS

- pH adjustment for optimal carbon adsorption.
- Sodium bisulphite reduces chlorine species to chloride.

➤ REDOX ALLOY MEDIA (KDF RESIN)

- Copper/zinc alloys that reduce chlorine species to chloride.
- Limited pH range.
- Not effective with orthophosphate and polyphosphate.

➤ ULTRAVIOLET IRRADIATION

- Converts chlorine species to chloride (254 nm).
- Breaks down organic species (185 nm).

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INJECTION SYSTEMS

➤ CONTROL THE RATE OF INJECTION

- Acid injection can be controlled by pH
- Bisulfite injection can be controlled by oxidation- reduction potential (ORP)

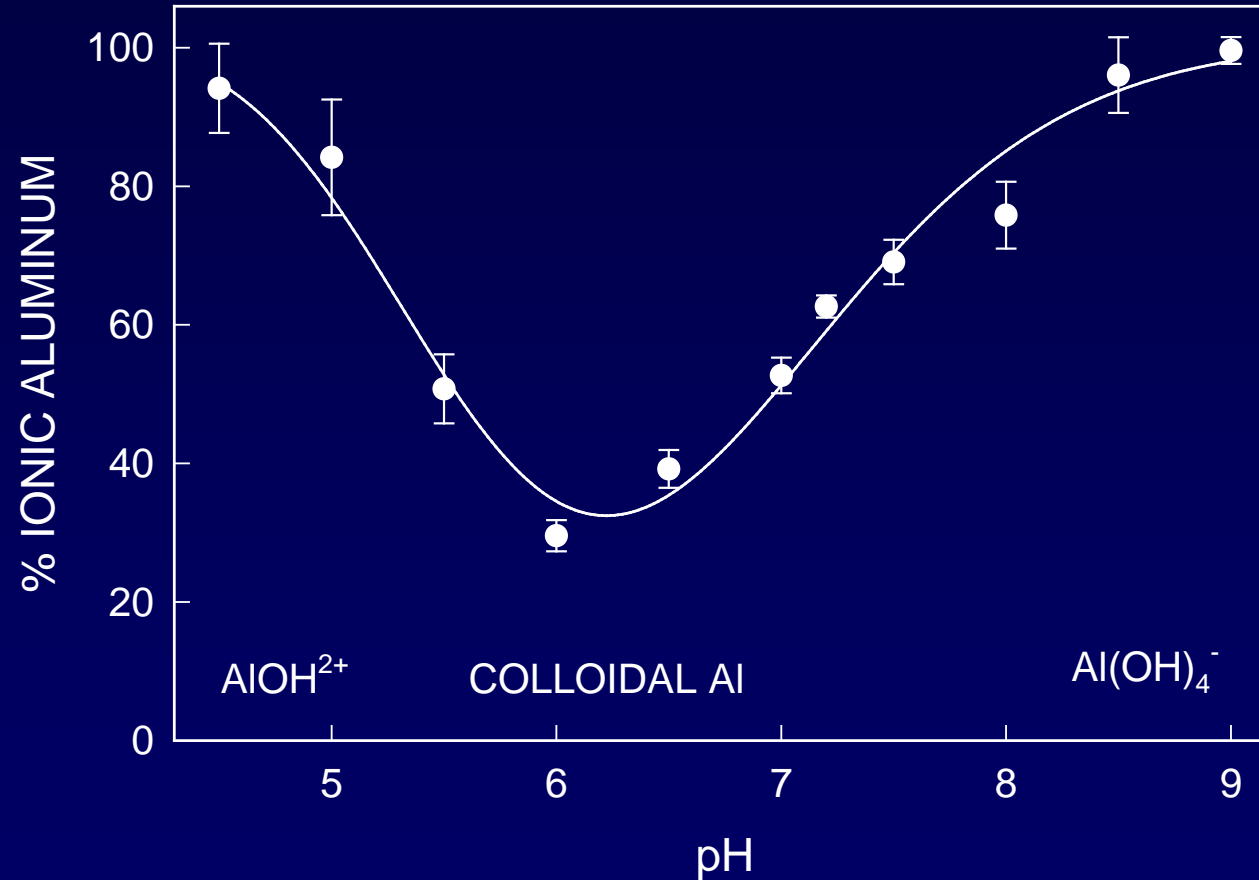
➤ FOR ACID INJECTION

- Use a mineral acid
- Select a target pH consistent with proper operation of other purification processes

EFFECT OF pH ON FLUORIDE REMOVAL

DATE	pH	FLUORIDE (mg/L)			RO REJECTION (%)
		FEED	POST-HCl	PRODUCT	
JAN 02	10	0.79		0.005	99
HCl INJECTOR INSTALLED IN PRE-TREATMENT					
MAR 02	7	0.79	0.77	0.011	99
APR 02		0.76	0.76	0.015	98
JUL 02		0.81		0.005	99
OCT 02		0.86	0.81	0.073	91
JAN 02	6	0.85	0.88	0.884	0
NEW RO MEMBRANES INSTALLED					
FEB 02	6	0.81	0.81	0.158	80
FEB 02	10	0.90	0.85	0.005	96
MAR 02	8	0.86	0.87	< 0.01	99

EFFECT OF pH ON ALUMINUM IN WATER



TESTING FOR TOTAL CHLORINE

- *N*-chloramines (organic chloramines) will test positive in DPD-based assays.
- Other oxidizing agents (e.g., permanganate) will test positive in DPD- and MTK-based assays.
- Manganese oxides interfere with DPD-based assays, but not MTK-based assays
 - *N*-chloramines and permanganate are rejected by reverse osmosis.
 - If you suspect interference in the DPD assay, measure total chlorine after the RO.

CHLORAMINE REMOVAL

- Levels in municipal water are a moving target.
- Establish communications with your water provider.
- Other changes in municipal water may impact on the ability of carbon to remove chloramine.
- When installing an alternative means for chloramine removal, think how it will impact the rest of the treatment system.
- If there is unexpected breakthrough, think about possible interferences with the chloramine assay.

Panel of Pioneers:



Perspective and Predictions



Speakers:

V. Taaffe, J. Maltais, G. Rovegno, R. Ward